

Christ Church Ware

Job Description – Youth Pastor

Role Objective

To grow the youth ministry and to enable young people to hear, respond and grow in the gospel of Jesus by the power of His Holy Spirit.

Key tasks

- To lead and collaborate with the leadership team in delivery and development of the youth ministry.
- Oversee youth work of 11-18s in the church and our outreach to the youth of Ware.
- Continue to develop and support the 14-18s cell groups currently meeting on Wednesday evenings.
- Continue to develop and support the 11-14s cell groups currently held on Thursday evenings.
- To develop an appropriate expression of youth worship in collaboration with the clergy, integrating and developing the gifts of young people within the evening service, and regularly being actively involved with planning and leading services.
- To develop the 11-14s ministry on a Sunday morning during the 11:00am service.
- To attend weekly meetings, e.g. staff prayers and staff team meetings.
- To provide opportunities for discipleship / pastoral care as appropriate.
- To support, encourage, develop and manage the youth ministry team.
- To develop the youth time away events including the annual summer camp and the weekends away in autumn / spring.
- To ensure good connection/ transition of year 6 into the youth ministry
- To recruit, train and to coordinate a wider team of volunteer leaders to facilitate a dynamic social programme above and beyond traditional 'cell nights'. This will build community and friendships and should include consideration of opportunities to work with the wider community through the newly refurbished church building.

Other tasks

- Other tasks which progress the overall role objective as agreed on a case by case basis with vicar and/or wardens.
- To report termly to PCC on the developing long term youth vision, strategy and support.
- To pioneer youth leadership development.
- To support and keep contact with young adults 18-21 as they go to university or remain in Ware.
- To provide appropriate ways of connecting youth and children's ministry.
- To inspire the church family to fully connect and engage with the youth ministry.
- To ensure all aspects of the youth ministry comply with our safeguarding policy, and, through liaison with the Safeguarding Manager, ensuring robust systems are in place and that the youth team receives appropriate training.
- Releasing / supporting young people in outreach and mission.
- Building on existing links with local schools
- Development of a full youth communication strategy to include digital communication across all platforms (website / social media).

Support and Development

- Regular meetings with your line manager (the vicar).
- Time off and support for training and development as agreed with the vicar and wardens.
- To be part of an encouraging, fun and supportive team.
- A suitable pastoral supervisor or mentor, unless you already have one.
- A praying, caring community.
- Welcomed as part of our church family through the worshipping life of Christ Church.
- Personal study time.
- Office workspace.
- Suggested Reading.
- Support from the office as agreed with operations manager/ vicar.

Person/Qualifications

1. It is an occupational requirement that the person undertaking this role should know their calling to serve the church of Christ in this capacity:
 - An evangelical Christian with a deep personal relationship with God in prayer, devotion and a commitment to serve.
 - A person who believes and lives out the evangelical alliance's basis of faith in full. (eauk.org/about/basis-of-faith.cfm)
 - A person who is strong in expounding and teaching from the Bible and comfortable with ministry in the Holy Spirit.
 - A passion for working with and serving youth.
2. The following qualities are expected of the successful candidate:
 - A person with a thirst to learn more about God and about how to serve Him more effectively.
 - A person with experience of youth leadership.
 - A person with good communication skills.
 - A passion for introducing people to Jesus and encouraging others in their on-going relationship with Him.
 - A person with experience of teamwork and collaboration, able to harness the skills of others to achieve the goal.
 - A passion for developing and caring for others and releasing people into service.
 - A person who can build trusting relationships with youth, team, parents and the wider church family.
3. Christ Church is fully committed to safeguarding young people and the recruitment process includes enhanced Disclosure and Barring Service (DBS) checks

PERSON SPECIFICATION

Attributes	Essential	Desirable
<p>General</p>	<p>It is an occupational requirement that the person undertaking this role should know their calling to serve the church of Christ in this capacity:</p> <ul style="list-style-type: none"> • An evangelical Christian with a deep personal relationship with God in prayer, devotion and a commitment to serve. • A person who believes and lives out the evangelical alliance's basis of faith in full. (eauk.org/about/basis-of-faith.cfm) • A person who is strong in expounding and teaching from the Bible and comfortable with ministry in the Holy Spirit. <p>Be confident, positive and approachable</p> <p>Hardworking, self-motivating</p> <p>Committed and passionate</p> <p>Willing to receive and act on feedback</p> <p>A high degree of confidentiality, and flexibility</p> <p>A willingness to deal helpfully, pleasantly and confidently with a variety of people</p>	
<p>Qualifications and Training</p>	<p>Full driving licence</p>	<p>Minibus driving permit</p>
	<p>Up to date understanding of Child Protection Policies and practice relating to the safeguarding of young people</p>	<p>Formal qualification in youth work or theology</p>
<p>Experience</p>	<p>Experience of youth leadership</p>	<p>Experience in recruiting and supporting volunteers</p>
		<p>Experience of effective communications across a range of IT and digital media</p>

<p>Knowledge, skills and abilities</p>	<p>Ability to set goals that are in line with the church vision for the youth and to deliver through a variety of approaches where appropriate</p> <p>Ability to manage self and to work alone, on own initiative</p> <p>Ability to prioritise and manage workload</p> <p>Leader and team player able to work with other church staff and volunteers;</p> <p>able to recruit, coach, build and oversee diverse teams</p> <p>Ability to form positive relationships with young people</p> <p>Confidentiality focused</p>	<p>Adaptability and ability to manage unpredictable and changing Circumstances</p> <p>Skills in multi-agency working particularly with schools, other churches and Christian youth organisations</p>
<p>Personal Qualities</p>	<p>Willingness to work within a team setting and on own and to take initiative and responsibility</p> <p>Interested and supportive of the work of the church</p> <p>Good interpersonal skills, approachable, friendly, supportive and enthusiastic</p> <p>A thirst to learn more about God and about how to serve Him more effectively.</p>	