



## Assistant Pastor

### Introduction

Christ Church is an exciting and growing church. It is a thriving Christian community seeking to live seeking to live out Jesus' calling in the power of the Spirit. With redeveloped buildings, the COVID restrictions lifted, it is giving us a new opportunity to grow, develop and engage with the world around us. We are now looking to continue to strengthen our community, its discipleship and ability to reach out to the wider community. This is an exciting opportunity for people at different stages of their ministry, lay or ordained to join the senior leadership team of the church.

There is opportunity to support the Church's mission and ministry in a wide range of ways based on the skills of the successful applicant.

See [www.christchurchware.co.uk](http://www.christchurchware.co.uk)

### Purpose

To nurture new believers and to strengthen and build the church community in its pastoral care and discipleship, so that the church may be able to be in a position, to resource, revitalise or plant other churches.

### Dimensions of the role

The Assistant pastor will be line managed by the Vicar. The post holder will have various responsibilities for the ministries and life of Christ Church engaging and liaising with the vicar, church wardens, staff team, PCC and church members to grow and flourish within the role.

### Terms

**Responsible to:** the Rev John Hookway

**Workbase:** Christ Church Ware

**Salary:** £28,000 plus 8% pension:

**Hours:** 37.5 hours including Sundays

### Key Responsibilities

The assistant pastor role will be framed to match the specific skill set of the successful applicant. The role however will include a significant number of the following areas:

1. Leadership
2. Adult church discipleship and training

3. **Pastoral Care**
4. **Worship and teaching**
5. **Mission**

See **Indicative roles and responsibilities**

### **About You**

To flourish in this role you will need:

- A servant leader
- Prayerful and full of faith, expecting great things of God
- Able to live and lead in “now and the not yet”
- Committed to growing in their relationship with God
- A deep knowledge of scripture teaching faithfully and creatively
- A team player who brings hope and joy to those they meet
- A team leader who brings out the best in others
- Emotionally intelligent
- A self-starter with the ability to work under your own initiative.
- High Level of digital literacy
- A strong and inspiring communication skills both face to face, written and on the telephone.
- Reliable with the ability to thrive under pressure
- Discretion in handling confidential matters

### **It would be desirable to have**

- Able to delegate, whilst ensuring that projects are delivered on time
- Ability to work in a small team.
- Able to relate well to people of all ages and different backgrounds.
- Patience and good sense of humour.
- Ability to multitask and prioritise, with the flexibility to adjust to fluctuating workloads and deadlines

**There is a genuine occupational requirement for the successful applicant to be a committed Christian, willing to respect the views of the church leaders they work under and actively embrace and live by the values and ethos of Christ Church.**

Christ Church is committed to safeguarding and promoting the welfare of children, young people and adults who may be vulnerable. The PCC expects all employees and volunteers to share this commitment.

**Other Requirements**

- Ordained or lay
- Theology appropriate training
- 2 Referees
- Enhanced DBS check required

**Further information**

Further information is available from John Hookway Vicar – [vicar@christchurchware.co.uk](mailto:vicar@christchurchware.co.uk) alternatively, the wardens can be contacted via [office@christchurchware.co.uk](mailto:office@christchurchware.co.uk)

Also see the Indicative Roles & Responsibilities for more detail.

**How to Apply**

Please send a completed application form (available on the church website) to Rev John Hookway [jobs@christchurchware.co.uk](mailto:jobs@christchurchware.co.uk)

**Closing Date**

10.00am, 5<sup>th</sup> of July 2022